



HR Policy Advice

HR issues faced by today's businesses

An HR strategy that delivers business objectives is every organisation's goal. Generating and managing consistent policies is a complex and time consuming process that can prove difficult for many companies to achieve.

Recruiting and retaining skilled personnel and ensuring compliance with ever-changing employment legislation are aspects of business every organisation needs to get right. However, many organisations struggle to achieve this with internal resources that can be stretched in many directions, especially in times of increased business activity or reduced resources.

Our solution

We understand that the decisions our clients take are based on commercial considerations and not just the legal position. We therefore work hard to understand the specific environment in which our clients operate and adapt our services to meet business needs. A team of expert HR advisors with senior level experience in all industries and sizes of organisation provide outsourced HR policy advice and HR services to help clients navigate through the complexities of UK employment law and practice.

Key benefits

- Reduced risk
- Reduced cost
- Focus on strategic goals by aligning HR policy and services with business needs

Key features

- Expert HR policy advice as and when needed
- Expert HR services as and when needed
- Best practice and quality assurance

HR Policy

HR Consultants experienced in your business area will advise on employment law and all HR policy issues on a regular or occasional basis as needed. From grievance and disciplinary matters to equality and diversity or managing redundancies, our consultants will provide expert guidance. We can advise clients on their legal obligations recommend a course of action and highlight the potential risks and liabilities involved. Experience shows that our involvement at an early stage can be a cost-effective way of minimising the risk of tribunal claims.

Drafting specific policy documents

- Equality, discrimination, harassment and bullying policy
- Career development policy
- Data protection policy
- Email and Internet policy
- Remuneration and benefits
- Restrictive covenants
- Compromise agreements



HR Services

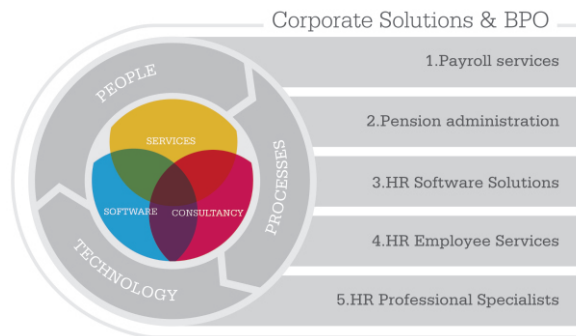
All employee services can be provided on a project or ongoing basis with regular reviews to ensure your policies and HR services keep up with business needs and legislation. From contracts and employment handbooks to obtaining employee approval of new policies or introducing new working arrangements such as flexible working, experienced HR consultants will devise, implement and manage the processes and services needed to achieve your business objectives.

Drafting and implementing HR documents

- Employment contracts
- Directors' service agreements
- Consultancy agreements
- Employment handbooks
- Confidentiality agreements
- Reviewing policies and handbooks to keep pace with legislation

Best Practice and Quality Assurance

We strive to ensure we are at the forefront of our industry with the highest accreditations and quality assurance programmes. We aim to deliver best practice and work towards continuous improvement.



Accreditations

